



**Faith-aligned Memorandum of Understanding**  
**between**  
**American Heritage Girls and Trail Life USA**

WHEREAS, Trail Life USA and American Heritage Girls, Inc. (“AHG”) seek to establish and maintain a mutually beneficial and collaborative relationship to benefit youth, their families, their faith, and their communities; and

WHEREAS, it is the mission of AHG “to build women of integrity through service to God, family, community and country”; and in doing so, to support and advance the fulfillment of the Great Commission as given by our Lord Jesus Christ in Matthew 28:16–20 of the Bible; and

WHEREAS, it is the mission of Trail Life USA to guide generations of courageous young men to honor God, lead with integrity, serve others, and experience outdoor adventure; and,

WHEREAS, this Memorandum of Understanding (“MOU”) expresses the shared commitment of AHG and Trail Life USA to support, encourage, and collaborate with one another in furtherance of their respective missions and shared values; and

NOW, THEREFORE, both organizations affirm their intention to act in a spirit of unity, mutual respect, and trust; support one another through prayer, encouragement, and goodwill; promote collaboration where appropriate; and communicate graciously.

This MOU may include, but is not limited to, the sharing of resources, knowledge, and expertise, when feasible; participation in joint outreach and marketing efforts; cross-promotion through appropriate channels; collaboration on programmatic or curriculum-related initiatives; support for educational or professional development opportunities; referral of individuals or opportunities when aligned with each ministry’s mission; and mutual support of events, initiatives, and community engagement activities. Activities may also include the development or sharing of resources intended to enrich participant experiences and further each ministry’s mission.

This MOU reflects a voluntary and non-binding commitment between the ministries and does not create legal obligations, financial responsibilities, or enforceable duties. Either organization may discontinue participation at any time by providing written notice to the other.

This MOU becomes effective upon execution, shall remain in effect for three (3) years with a renewal date of 6/1/2029 may be revisited periodically to ensure it continues to reflect the intentions of both ministries, and may be renewed upon mutual written agreement of both parties.

IN WITNESS WHEREOF, the duly authorized representatives of the parties hereto have executed this MOU and affirm their commitment set forth above.

*Rachael Culpepper*

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Rachael Culpepper, Executive Director  
American Heritage Girls, Inc.

18/05/2026

\_\_\_\_\_  
Date of Signature

*Mark Hancock*

Mark Hancock (May 18, 2026 13:36:34 EDT)

\_\_\_\_\_  
(Name, Title)  
Trail Life USA

18/05/2026

\_\_\_\_\_  
Date of Signature